Code of Conduct

As found on page 23 of Young in Prison NL’s Partnership Policy

Code of Conduct

a. YiP and YiP’s partners will not engage in any form of discrimination regarding gender, marital or maternity status, sexuality, religion, age, race, or ethnic group.

b. YiP and YiP’s partners will ensure that the working environment is free of harassment for employees and volunteers by other employees or volunteers.

c. YiP and YiP’s partners will respect local labour laws when designing policy, ensuring fair pay, benefits, hours and leave.

d. YiP and YiP’s partners will ensure to pay employees on time.

e. YiP and YiP’s partners will engage in respectful and ethical behavior in regards to the target group, respecting their privacy, maintaining professional relationships and never exploiting them.

f. YiP and YiP’s partners will engage with each other in a respectful manner with the understanding that we all seek common goals and are part of a team.

g. YiP and YiP’s partners will respect the confidentiality of the internal workings of the organisation.

h. YiP and YiP’s partners will not tolerate employees or volunteers engaging in illegal conduct, in or outside the organisational context.

i. YiP and YiP’s partners will not tolerate actions by employees or volunteers that publicly misrepresent YiP to the detriment of the organisation.

j. YiP and YiP’s partners will not engage in actions that are detrimental to the overall mission of the organisation.

k. YiP and YiP’s partners will create a space where employees feel comfortable to voice concerns and communicate with management.

l. YiP and YiP’s partners will not engage in or tolerate any form of corruption, theft or dishonesty.

m. YiP and YiP’s partners will prioritize the safety of employees and volunteers.